



**Bridges Preparatory School Non-Certified Teacher Salary Scale
Schedule 2024-2025**

<u>Non-Certified Scale</u>	
Years Experience	Bachelors
0 to 4	\$38,500
5 to 9	\$43,500
10 to 14	\$48,500
15 to 19	\$52,500
20 to 25	\$57,500

Additional ** \$4,000 Locality Supplement

Additional ** \$3,000 Commitment to Excellence

BPS RETIREMENT PLAN:

BPS is a member of the **SOUTH CAROLINA DEFERRED COMPENSATION PROGRAM** with Empower Retirement. This program offers a unique opportunity for you to save for your future with a 401k or 457b. YOU choose the portion of your salary that you would like to contribute to your retirement plan. BPS will MATCH THAT CONTRIBUTION UP TO 10% OF YOUR TOTAL SALARY.

Additionally, there is no waiting period – you are immediately fully vested upon enrollment.

BPS INSURANCE BENEFITS:

HEALTH			
	Savings	Standard	Tricare
Subscriber Only	9.70	97.68	62.50
Subscriber/Spouse	77.40	253.36	121.50
Subscriber/Child	20.48	143.86	121.50
Full Family	113.00	306.56	162.50

TOBACCO SURCHARGE	
Single Coverage	40.00
Non-Single Coverage	60.00

DENTAL			VISION	
(Plus premiums are in addition to Basic Premiums)				
	Basic	Plus		
Subscriber Only	0.00	28.80	Subscriber Only	6.30
Subscriber/Spouse	7.64	65.88	Subscriber/Spouse	12.60
Subscriber/Child	13.72	80.92	Subscriber/Child	13.54
Full Family	21.34	108.64	Full Family	19.84

DEPENDENT LIFE	
15,000	1.26

SUPPLEMENTAL LTD		
AGE	90 DAY	180 DAY
< 31	0.00068	0.00053
31 – 40	0.00094	0.00073
41 – 50	0.00185	0.00141
51 – 60	0.00374	0.00287
61 – 65	0.00449	0.00344
> 65	0.00549	0.00422

STEPS TO CALCULATE SLTD MONTHLY
1. Always select floating decimal (F) on your calculator.
2. Divide gross annual salary by 12 to determine monthly salary.
3. Multiply monthly salary by rate factor from table.
4. Drop digits to right of 2 decimal places; do not round.
5. If number is even, this is the monthly premium.
6. If number is odd, add .01, this is the monthly premium.

BPS (Employer) PAID PORTION				
	Health	Dental	Life	LTD
Subscriber Only	477.00	13.48	.38	3.22
Subscriber/Spouse	1,003.48	13.48	.38	3.22
Subscriber/Child	794.68	13.48	.38	3.22
Full Family	1,271.34	13.48	.38	3.22

Please visit <http://www.peba.sc.gov/> for more insurance information

Bridges Preparatory School also offers a Locality Supplement, Commitment to Excellent Bonus and competitive benefits package.